

## LANGLEY COMMUNITY SERVICES – JOB POSTING SES 24-13

<b>Job Title:</b>	<b>Clinical Counsellor</b>
<b>Department:</b>	Settlement and Employment Services
<b>Start Date:</b>	ASAP
<b>Salary:</b>	Hourly rate (\$43.03-\$52.68) – depending on qualifications and experience
<b>Hours:</b>	Part- time 21 hours per week until March 31st, 2025

### **Job Summary:**

The Clinical Counsellor will provide tailored one-on-one sessions to support individuals who have experienced or witnessed racism or discrimination. These sessions focus on enhancing clients' resilience and mental health through personalized support and coping strategies. The role includes facilitating emotional support groups, educational workshops, and creating educational resources. The counsellor will collaborate with local agencies to deliver culturally sensitive services, ensuring timely, barrier-free access to care. Guided by anti-oppressive and anti-racist principles, the counsellor will foster a safe, inclusive space for healing and empowerment.

### **Key Duties and Responsibilities:**

- Provide individual and group counselling using a variety of therapeutic techniques. Tailor services to address mental health, addiction issues, and racial trauma through evidence-based, culturally sensitive approaches.
- Conduct client assessments, create treatment plans, and provide follow-up support. Ensure holistic care by monitoring client progress and offering referrals to community resources, settlement services, and other professionals as needed.
- Design and lead support groups, educational workshops, and resilience-building activities. Topics include stress management, mindfulness, self-care, anti-racism, and coping strategies, with a focus on racial trauma and systemic oppression.
- Work closely with colleagues and other community partners to provide consultation and ensure the provision of accurate information. Collaborate with settlement agencies and advocacy groups on diversity and anti-racism initiatives.
- Participate in community outreach events, public forums, and prevention activities to promote mental health awareness and foster inclusivity. Develop and disseminate educational resources on anti-racism and mental health in multiple languages.
- Champion anti-hate initiatives and diversity education programs. Empower individuals and groups affected by racism to heal, cope, and build resilience while fostering a more inclusive and equitable community.
- Engage in ongoing learning and mentoring. Participate in staff training, team meetings, and supervision to enhance clinical skills and program effectiveness.

- Maintain accurate case files and ensure timely referrals and follow-ups for individuals in need of immediate support. Prepares monthly statistical reports and other detailed information required.
- Provide tools and knowledge to help clients challenge prejudice and discrimination in their personal and professional lives by spearheading anti-hate initiatives and diversity education programs aimed at challenging discriminatory attitudes, behaviors, and systemic barriers within the community.
- Performs other related duties as assigned.

**Qualifications: Education, Training and Experience:**

- Must possess a master's degree in counselling, Social Work, or a related Human/Social field
- Maintains current registration as a Registered Clinical Counsellor
- Minimum 3 years experience providing counselling to individuals and groups.
- Experience with direct program delivery in the community social services sector with demonstrated working knowledge of community-based programs supporting BIPOC and migrant community-building.

**Job Skills and Abilities:**

Foster safe spaces for individuals to share personal experiences and cultural practices, deepening understanding and building empathy.

- Knowledge of group process and facilitation techniques
- Excellent organization, time, and general management skills
- Well-developed oral and written communications skills
- Well-developed interpersonal helping skills.
- Ability to work independently and with other program staff, relevant service providers and community members, awareness of community resources and referral sources.
- Experience using computers and software such as Microsoft Office Suite
- Proven ability to work effectively during crises and managing case notes.
- Experience in trauma work an asset.
- Knowledge of counselling and support strategies; sound integrated case management skills
- Knowledge of another language is an asset.

**Additional Information:**

- Criminal record check is required.
- Current First Aid Certification.
- Union (CUPE) Membership required.
- Valid Driver's Licence and use of personal vehicle with appropriate insurance is required.
- Mileage is paid where driving for work performed is required. Mileage is not paid for to and from work site for start and end of shift purposes.
- This position operates on a flex time schedule as per Collective Agreement.

**TO APPLY:**

Please reply by **November 8<sup>th</sup>, 2024**, with Cover Letter and Resume, quoting Posting Number **SES 24-13** to:

**Langley Community Services Society**  
**Attention: Miggy Ferrera**  
**Program Manager of Settlement and Integration Services**  
**5339 – 207 St, Langley, BC V3A 2E6**  
**Email: mferrera@lcss.ca**

*Please note that only persons selected for an interview will be contacted.*